

### **Horizontal Violence: When Nurses Eat their Own (09NCE303A) NEW**

Horizontal (or Lateral) Violence is a fairly new term used to define, among other things, interpersonal abuse in the workplace. Negative relationships can become passive-aggressive and harmful to the self-esteem of coworkers. Horizontal Violence is more prevalent in high stress jobs, such as nursing. This situation can be particularly oppressive for new employees -- thus the saying, "They eat their own." It is ironic that a caring profession such as nursing is prone to meanness and self-destruction. Equally inconsistent is the fact that nurses need more nurses, and yet some members of this group facilitate their own high attrition rate. This CE course addresses the underlying cause and potential solutions for Lateral Violence.

Contact Hours: 3.0 per session

Saturday, 8:30 AM to 11:30 AM / 1 class, October 24

Instructor: Mindi Miller PhD, RN, CRRN / \$49